



Suspension and/or Dismissal

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Revisions & Effective Date			
Letter	Description	Date	Prepared
A	Complete redesign of procedure	06/01/2004	TAB
6	Revised	06/12/2000	TAB
5	Revised	01/22/1997	TAB
4	Revised	05/01/1994	TAB
3	Revised	12/12/1990	TAB

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1.0 Purpose

- 1.1. To provide the firefighter with a list of guidelines that will be grounds or suspension or dismissal from the fire department. The reasons for these guidelines are for personnel safety, department reputation and the safety of others in the community.

2.0 Responsibilities

- 2.1. The Fire Chief will assure all department members perform their duties professionally during fire department operations, meetings and drills.
- 2.2. The Fire Chief shall carry out the policies and guidelines of the fire department in conjunction with the By-Laws of the Taylors Bridge Fire Department, Inc.
- 2.3. Elected Officers will lead the department membership by example, preventing situations detrimental to the fire department.
- 2.4. The department membership shall refrain from situations that would create negative response regarding other members and/or fire department.

3.0 Definitions

- 3.1. None

4.0 Requirement

- 4.1. Any one individual of the Taylors Bridge Fire Department cannot remove a firefighter from his/her duty. The members of the department must vote termination of duties. See SOG-113 for procedure.
- 4.2. The Taylors Bridge Fire Department will not tolerate members that conduct themselves in a manner that will jeopardize safety, integrity and community trust. Listed below are only a few examples of reasons for dismissal.



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- 4.2.1. Being at the scene of an incident or fire station under the influence of alcohol or other illegal substance.
- 4.2.2. Using profane or indecent language at the fire or fire station.
- 4.2.3. Failure to respond to calls. (if available)
- 4.2.4. Missing two clean up nights in designated period.
- 4.2.5. Missing two nights of truck maintenance if you are scheduled.
- 4.2.6. Leaving regular meetings, special meetings and the fire station after a fire, without being released by the officer in charge and/or senior member.
- 4.2.7. Operating fire apparatus in a careless or reckless manner with disregard for personal safety of themselves or others.
- 4.2.8. Responding to calls in personal vehicles in a careless and reckless manner.
- 4.2.9. Conduct, deemed by the Officers Board as being unbecoming of a member of the fire department.
- 4.2.10. Alcoholic beverages in obvious view of the public on fire department property.
- 4.2.11. Neglect of duty.
- 4.2.12. Not attending 50% of the meetings held each month.