



## Qualification of Membership

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## 1.0 Purpose

- 1.1. To establish guidelines for which an applicant is considered to become a member of the Taylors Bridge Fire Department.

## 2.0 Responsibilities

- 2.1. The Fire Chief shall assure that all applicants are reviewed and processed fairly regardless of age, religion, gender or race.
- 2.2. The Fire Chief designates a screening committee consisting of the following members:
  - 2.2.1. Two Officers
  - 2.2.2. One veteran member
  - 2.2.3. One new member
  - 2.2.4. One at large member
- 2.3. Screening Committee members shall conduct their interview in professional manner. Sessions will be closed to others. Direct personal interrogations will not be acceptable.

## 3.0 Definitions

- 3.1. None

## 4.0 Requirement

- 4.1. Any person of good character, physically sound, who has attained the age of sixteen and living within the Taylors Bridge Fire Department response area, may submit an application to the Fire Chief of the department. The written application must be on file for fifteen days before being submitted to the department members for consideration. New applicants shall be considered when the strength of the department is below twenty-eight members and a complete set of protective clothing including pager is available.



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- 4.2. Applicants eighteen years of age or older and living outside the Taylors Bridge Fire Department response area may apply for membership. However, if the department agrees on the individual, the Taylors Bridge Board of Directors also requires final approval before any activities are begun.
- 4.3. Persons under the age of eighteen and living outside the Taylors Bridge Fire Department response area will not be considered for membership unless the total membership staffing is below twenty active members. However, depending on the individuals **credited** firefighter certification training, there may be exceptions if agreed by the Senior Officers and Taylors Bridge Board of Directors.
- 4.4. Applicants with prior Fire and/or EMS service shall have priority over "non-experienced" applicants. These individuals will provide value because of their knowledge of emergency situations and processes. However, "experienced" applicants will remain subject to the same requirements as "non-experienced" applicants.
- 4.5. Applications shall only be submitted once during a six-month period. In the event of a waiting list, the application must be re-submitted after six months. People requesting membership will be responsible for maintaining their application with the department.
- 4.6. No applications will be accepted for persons outside the Taylors Bridge response area.

## 5.0 Process

- 5.1. The Screening Committee members are to conduct a question and answer session with the applicant and gather information relevant to the fire department. There must be a minimum of three members present consisting of one officer in order to conduct the screening process.



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- 5.2. At the next scheduled business meeting, the committee will present their report to the department membership. After the presentation and recommendation, a vote by secret ballot will be held. Acceptance into the department as an Auxiliary or Probationary Fireman requires a 2/3 majority of active members present during a scheduled meeting.
- 5.3. Applicants outside the response area that are accepted by the fire department members must be forwarded to the Taylors Bridge Board of Directors for final approval before issuing equipment.